AKWEL MANAGEMENT SYSTEM POLICY

SAFETY, INFORMATION SECURITY, QUALITY, ENVIRONMENT AND ENERGY, EVERYBODY INVOLVED, EVERYBODY RESPONSIBLE!

People's safety, information security, customer satisfaction, environmental respect and energy resources preservation are at the core of our concerns and of our daily routines.

Each AKWEL employee and each external supplier must have a responsible attitude, comply with regulations, rules and rights, and alert of any risky situation that could threat AKWEL's core concerns, with the aim to secure immediately, to avoid it, or put it under control, within a continuous improvement perspective.

AKWEL is committed to provide its employees with necessary tools and infrastructure for a proper functioning of the Management System processes. It's is the responsibility of each employee to protect and demonstrate proper use of the means and tools.

THE EMBODIMENT OF THE GROUP'S STRATEGIC VISION

The AKWEL Management System, developed and deployed by the Group, collects our best practices and tools within a unique system applicable to all our teams in their daily routines.

Based upon the 2S2D philosophy (Simple, Solid, Dependable, Doable) and nourished of Group's values (Simplicity, Reliability, Collaboration, Performance), the management system applied by all AKWEL employees ensures the achievement of the performance expected by our customers worldwide and responds to the applicable standards and regulations coming from customers, local authorities and ISO 9001, IATF 16949, ISO 14001, ISO 50001, ISO 45001, ISO 27001, VDA, ...

This AKWEL Management System is regularly audited internally and externally to check its implementation and to improve it.

RISK & OPPORTUNITY MANAGEMENT AND CONTINUOUS IMPROVEMENT

The Group operates in a context of continuous evolution with challenges and multiple stakeholders (customers, competitors, suppliers, local associations, investors, ...). Risks and opportunities (past, present and future) linked to our environment are identified, characterized and dealt with in order to control our future.

The permanent measure of the effectiveness and performance of our AKWEL Management System as well as our risk and opportunity management nourish and convey our continuous improvement culture.

SAFETY AND PEOPLE RESPECT

Safety is our priority, at the heart of our processes, every day, with every act. Every person intervening at AKWEL (employee, supplier, subcontractor...) must progress in a safe and healthy working environment.

Balance, inclusion and diversity in our teams are true richness. Confidence and mutual respect are the real cement of our organization which affirms the determination to enforce respect to labor & human rights, to the applicable ethical, deontological and anti-corruption norms and regulations, as well as to eliminate hazards and reduce occupational health & safety risks while involving all AKWEL staff.

Health and safety policy at work and associated objectives are adjusted and defined locally taking into account the specificities of each site.

INFORMATION SECURITY

Information security is crucial to the sustainability of our business. It is imperative for AKWEL to ensure strengthen internal controls to protect the confidentiality, integrity and availability of information created, owned, stored, transferred and/or processed by our group.

Our purpose is to protect the organization's information assets from all threats, whether internal or external, deliberate or accidental and to guarantee protection of personal data belonging to our customers, employees and other interested parties, and to make them aware on their personal responsibility for their smooth operation and integrity.

Our principle is to gain trust from our customers, employees and partners through the incorporation of Information Security on AKWEL´s processes and business.

Information security policy and associated objectives are adjusted and defined locally taking into account the specificities of each site.

QUALITY AND PERFORMANCE TO SATISFY OUR CUSTOMERS

Our Group strives to propose increasingly reliable and competitive solutions to our customers. The Quality of the products and solutions we supply is our priority with an objective of being lower than 1000 IPB and 2 PPM.

Anchored since ever in the heart of our Company's project, the culture of performance, of effectiveness, of result and of customer satisfaction is the motor of our Group's development and progression.

ENVIRONMENTAL PROTECTION AND PRESERVATION OF ENERGY RESOURCES

Within AKWEL, we propose to our customers, innovative solutions and concepts pursuing to provide with responses to environmental and energy issues related to climate change and sustainability.

We protect biodiversity and ecosystems by reducing our environmental impact, and integrating saving of natural resources aspects within our activities. During development process, the various possible solutions and materials (use of durable resources, product recycling, green material, green energy, low energy consumption...) are identified for the design of our parts and processes, and evaluated thanks to Life Cycle Assessment.

Our strategy of localized production, reducing transportation and polluting logistic operations impacting climate change, contributes to reduce the global environmental and energy footprint of our products.

Each one of our facilities is committed to operate as responsible industrial actor by reducing energy consumptions, carbon emissions, water consumption, rejects and waste, recycling as much as possible.

The environmental and energy policy and associated objectives are adjusted and locally defined taking into account the specificities of each site.

At the instigation of AKWEL's teams, all the partners (suppliers, subcontractors, participants...) must adopt this dynamic of environmental protection and control of energy consumption.

* IPB: number of incidents declared by our Customers per billion of delivered parts.
** PPM: number of non-conforming parts per million of delivered parts.

AKWEL
EFFICIENT AUTOMOTIVE SOLUTIONS